

## Ethical Principles

Staff of the Non-Public Funds, Canadian Forces is committed to vigorously supporting and maintaining a workplace culture of integrity for all employees that is founded upon Ethical Principles. Our objective is to promote and maintain a level of excellence, a working environment and a public reputation that is characterized by our ethical conduct.

It is expected of every employee in the performance of his or her duties, to ensure that his or her conduct is consistent with the Ethical Principles and specific responsibilities listed below. Please be familiar with the following:

### Ethical Principles:

- Respect the dignity and well-being of all persons.
- Service the interest of Canada and the CF above self interests.
- Act consistently to benefit CF members, former members and their families.
- Support and willingly comply with legitimate authority, within the norms of ethical conduct.

Division Heads and B/W Commanders are accountable for ensuring that managers put Ethical Principles into practice and that sufficient steps are taken to ensure that adherence to them is both encouraged and enforced at all levels.

Managers are responsible for ensuring the Ethical Principles are implemented and put into practice in the workplace and are accountable for both the ethical successes and failures of their units.

### You must:

- Practice courtesy, reliability, trustworthiness and honesty.
- Practice due diligence.
- Practice equity, fairness, impartiality and objectivity.
- Prevent or avoid retaliation, unfair advantage, or abuse of authority.
- Maintain safety, security, confidentiality and loyalty.